GROUPS AND ORGANIZATIONS

CLASSIC

CONTEMPORARY

26 Primary Groups

CHARLES HORTON COOLEY

CROSS-CULTURAL

Charles Horton Cooley argues that human nature is a social nature and is clearly expressed in group life. Cooley describes primary groups as "spheres of intimate association and cooperation" that are vital to the process of socialization.

By primary groups I mean those characterized by intimate face-to-face association and cooperation. They are primary in several senses, but chiefly in that they are fundamental in forming the social nature and ideals of the individual. The result of intimate association, psychologically, is a certain fusion of individualities in a common whole, so that one's very self, for many purposes at least, is the common life and purpose of the group. Perhaps the simplest way of describing this wholeness is by saying that it is a "we"; it involves the sort of sympathy and mutual identification for which "we" is the natural expression. One lives in the feeling of the whole and finds the chief aims of his will in that feeling.

It is not to be supposed that the unity of the primary group is one of mere harmony and love. It is always a differentiated and usually a competitive unity, admitting of self-assertion and various appropriative passions; but these passions are socialized by sympathy, and come, or tend to come, under the discipline of a common spirit. The individual will be ambitious, but the chief object of his ambition will be some desired place in the thought of the others, and he will feel allegiance to common standards of service and fair play. So the boy will dispute with his fellows a place on the team, but above such disputes will place the common glory of his class and school.

The most important spheres of this intimate

association and cooperation—though by no means the only ones—are the family, the play-group of children, and the neighborhood or community group of elders. These are practically universal, belonging to all times and all stages of development; and are accordingly a chief basis

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of what is universal in human nature and human ideals. The best comparative studies of the family, such as those of Westermarck¹ or Howard,² show it to us as not only a universal institution, but as more alike the world over than the exaggeration of exceptional customs by an earlier school had led us to suppose. Nor can anyone doubt the general prevalence of play-groups among children or of informal assemblies of various kinds among their elders. Such association is clearly the nursery of human nature in the world about us, and there is no apparent reason to suppose that the case has anywhere or at any time been essentially different.

As regards play, I might, were it not a matter of common observation, multiply illustrations of the universality and spontaneity of the group discussion and cooperation to which it gives rise. The general fact is that children, especially boys after about their twelfth year, live in fellowships in which their sympathy, ambition, and honor are engaged even more often than they are in the family. Most of us can recall examples of the endurance by boys of injustice and even cruelty, rather than appeal from their fellows to parents or teachers—as, for instance, in the hazing so prevalent at schools, and so difficult, for this very reason, to suppress. And how elaborate the discussion, how cogent the public opinion, how hot the ambitions in these fellowships.

Nor is this facility of juvenile association, as is sometimes supposed, a trait peculiar to English and American boys; since experience among our immigrant population seems to show that the offspring of the more restrictive civilizations of the continent of Europe form self-governing playgroups with almost equal readiness. Thus Miss Jane Addams, after pointing out that the "gang" is almost universal, speaks of the interminable discussion which every detail of the gang's activity receives, remarking that "in these social folkmotes, so to speak, the young citizen learns to act upon his own determination."

Of the neighborhood group it may be said, in general, that from the time men formed permanent

settlements upon the land, down, at least, to the rise of modern industrial cities, it has played a main part of the primary, heart-to-heart life of the people. Among our Teutonic forefathers the village community was apparently the chief sphere of sympathy and mutual aid for the commons all through the "Dark" and Middle Ages, and for many purposes it remains so in rural districts at the present day. In some countries we still find it with all its ancient vitality, notably in Russia, where the *mir*, or self-governing village group, is the main theatre of life, along with the family, for perhaps fifty million peasants.

In our own life the intimacy of the neighborhood has been broken up by the growth of an intricate mesh of wider contacts which leaves us strangers to people who live in the same house. And even in the country the same principle is at work, though less obviously, diminishing our economic and spiritual community with our neighbors. How far this change is a healthy development, and how far a disease, is perhaps still uncertain.

Besides these almost universal kinds of primary association, there are many others whose form depends upon the particular state of civilization; the only essential thing, as I have said, being a certain intimacy and fusion of personalities. In our own society, being little bound by place, people easily form clubs, fraternal societies and the like, based on congeniality, which may give rise to real intimacy. Many such relations are formed at school and college, and among men and women brought together in the first instance by their occupations—as workmen in the same trade, or the like. Where there is a little common interest and activity, kindness grows like weeds by the roadside.

But the fact that the family and neighborhood groups are ascendant in the open and plastic time of childhood makes them even now incomparably more influential than all the rest.

Primary groups are primary in the sense that they give the individual his earliest and completest experience of social unity, and also in the sense that they do not change in the same degree as more elaborate relations, but form a comparatively permanent source out of which the latter are ever springing. Of course they are not independent of the larger society, but to some extent reflect its spirit; as the German family and the German school bear somewhat distinctly the print of German militarism. But this, after all, is like the tide setting back into creeks, and does not commonly go very far. Among the German, and still more among the Russian, peasantry are found habits of free cooperation and discussion almost uninfluenced by the character of the state; and it is a familiar and well-supported view that the village commune, self-governing as regards local affairs and habituated to discussion, is a very widespread institution in settled communities, and the continuator of a similar autonomy previously existing in the clan. "It is man who makes monarchies and establishes republics, but the commune seems to come directly from the hand of God."4

In our own cities the crowded tenements and the general economic and social confusion have sorely wounded the family and the neighborhood, but it is remarkable, in view of these conditions, what vitality they show; and there is nothing upon which the conscience of the time is more determined than upon restoring them to health.

These groups, then, are springs of life, not only for the individual but for social institutions. They are only in part moulded by special traditions, and, in larger degree, express a universal nature. The religion or government of other civilizations may seem alien to us, but the children or the family group wear the common life, and with them we can always make ourselves at home.

By human nature, I suppose, we may understand those sentiments and impulses that are human in being superior to those of lower animals, and also in the sense that they belong to mankind at large, and not to any particular race or time. It means, particularly, sympathy and the innumerable sentiments into which sympathy enters, such as love, resentment, ambition, vanity, hero-worship, and the feeling of social right and wrong.

Human nature in this sense is justly regarded as a comparatively permanent element in society. Always and everywhere men seek honor and dread ridicule, defer to public opinion, cherish their goods and their children, and admire courage, generosity, and success. It is always safe to assume that people are and have been human....

To return to primary groups: The view here maintained is that human nature is not something existing separately in the individual, but a group-nature or primary phase of society, a relatively simple and general condition of the social mind. It is something more, on the one hand, than the mere instinct that is born in us—though that enters into it—and something else, on the other, than the more elaborate development of ideas and sentiments that makes up institutions. It is the nature which is developed and expressed in those simple, face-to-face groups that are somewhat alike in all societies; groups of the family, the playground, and the neighborhood. In the essential similarity of these is to be found the basis, in experience, for similar ideas and sentiments in the human mind. In these, everywhere, human nature comes into existence. Man does not have it at birth; he cannot acquire it except through fellowship, and it decays in isolation.

If this view does not recommend itself to common sense I do not know that elaboration will be of much avail. It simply means the application at this point of the idea that society and individuals are inseparable phases of a common whole, so that wherever we find an individual fact we may look for a social fact to go with it. If there is a universal nature in persons there must be something universal in association to correspond to it.

What else can human nature be than a trait of primary groups? Surely not an attribute of the separate individual—supposing there were any such thing—since its typical characteristics, such as affection, ambition, vanity, and resentment, are inconceivable apart from society. If it belongs, then, to man in association, what kind or degree of association is required to develop it? Evidently nothing elaborate, because elaborate phases of

society are transient and diverse, while human nature is comparatively stable and universal. In short the family and neighborhood life is essential to its genesis and nothing more is.

Here as everywhere in the study of society we must learn to see mankind in psychical wholes, rather than in artificial separation. We must see and feel the communal life of family and local groups as immediate facts, not as combinations of something else. And perhaps we shall do this best by recalling our own experience and extending it through sympathetic observation. What, in our life, is the family and the fellowship; what do we know of the we-feeling? Thought of this kind may help us to get a concrete perception of that primary group-nature of which everything social is the outgrowth.

CRITICAL-THINKING QUESTIONS

- 1. Are primary groups necessarily devoid of conflict? How does Cooley address this issue?
- 2. Why does Cooley employ the term *primary* in his analysis? What are the characteristics of the implied opposite of primary groups: "secondary groups"?
- 3. What is Cooley's view of human nature? Why does he think that society cannot be reduced to the behavior of many distinct individuals?

NOTES

- 1. The History of Human Marriage.
- 2. A History of Matrimonial Institutions.
- 3. Newer Ideals of Peace, p. 177.
- 4. De Tocqueville, Democracy in America, vol. 1, chap 5.