



20th of December 2002

Recommendation regarding Kristian Thorn

Head of section, Kristian Thorn, has been working in the Office for Public Administration in the Danish Ministry of Finance from April 2001 through December 2002. Kristian quickly became a highly valuable employee. Kristian is a very skilled generalist, who is both analytically strong and has a great span in his competencies.

Kristian has worked on issues related to e-government, performance management, accrual accounting and budgeting, government modernization, citizens' surveys and involvement, public sector transparency as well as international administrative policy. Covering all these issues, Kristian has shown great dedication, independence and sense of quality.

During the Danish Presidency of the European Union, Kristian has demonstrated his strong international qualifications – both as chairman of a working group and as project leader regarding the development of a new holistic quality and management model for public administrations in the EU.

Kristian's strong competencies are especially evident in his ability to make syntheses by combining his broad and thorough knowledge to make new insights in the field of public administration.

Kristian is highly valued among his colleagues. He is very easy to cooperate with and has a strong ability to mediate between parties with diverging interests. Kristian will be a great asset to any workplace.

On this background, I give Kristian my very best recommendations.

Elisabeth Hvas

DANISH DIRECTOR GENERAL FOR PUBLIC ADMINISTRATION